ANNUAL REPORT
OF THE
PRINCE EDWARD ISLAND
SCHOOL TRUSTEES' ASSOCIATION

FOR THE YEAR ENDING

JUNE 30, 1991

92-01036/

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PRESIDENTS

1965, 1966	Earl G. Cannon
1967, 1968	Paul Kingsbury
1969, 1970, 1971	Edwin K. Lewis
1972	Wallace J. Andrew
1973	Edwin K. Lewis
1974, 1975	Waldo Taylor
1976	Antoine Richard
1977	James Burleigh
1978	Tom Connor
1979	Agnes Arsenault
1980	Arthur Hudson
1981, 1982, 1983	Sylvia Johnson
1984, 1985	Robert MacKenzie
1985	Audrey Barter
1985, 1986	Fairley Yeo
1987	Euclid Bernard
1988	George Matheson
1989	George Matheson
1990	Jeannie Lea

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
1990-91 BOARD OF DIRECTORS

EXECUTIVE

PRESIDENT			
Mrs. Jeannie Lea	84 Greenfield Ave,	Charlottetown	C1A 3N8
			892-8922
VICE-PRESIDENT			
Mr. Merlin Cormier	805 Read Drive,	Summerside,	C1N 5C3
			436-3033(R
			436-3577(B
SECRETARY			
Mrs. Claudette Arsenault	Box 25	Wellington	C0B 2E0
			854-2551(R
			436-4877(B
PAST PRESIDENT			
Mr. George Matheson	Heatherdale, Montague R.R.		C0A 1R0
			838-4424
EXECUTIVE DIRECTOR			
Elaine Noonan	3 Queen Street, P.O. Box 2000		
FAX NO. 902-368-4548	Charlottetown, C1A 7N8		368-5027 (B)
	88 Hunter's Creek Dr.	C1E 1X7	892-1498 (R)

DIRECTORS

			PHONE
UNIT 1			
Mr. Alvin Bryan	Portage R.R. 1	C0B 1W0	831-2688
Mr. Holland Cahill	Tignish R R 1	C0B 2B0	853-2301
		Unit 1	853-2013
UNIT 2			
Mr. Merlin Cormier	805 Read Dr, Summerside	C1N 5C3	436-3033(R
			436-3577(B
Mr. Barry Chappell	9 Morrison Court, Summerside	C1N 2Y3	
			436-5252
UNIT 3			
Mr. Lou Bradley	22 Enman Cres, Charlottetown	C1E 1E6	
			566-1414
Mrs. Anna Duffy	Charlottetown R.R. 5	C1A 7J8	
			676-2708
UNIT 4			
Mr. George Matheson	Heatherdale, Montague R. R.		C0A 1R0
			838-4424
Mrs. Marion Trowbridge	Cardigan R.R. 5	C0A 1G0	583-2834(H
			652-2332 (W
UNIT 5			(Ext 19)
Mrs. Claudette Arsenault	Box 25 Wellington		C0B 2E0
		854-2551(R)	436-4877(W)
Mrs. Gladys Arsenault	Abrams Village		C0B 2E0

SCHOOL BOARD CHAIRMEN

UNIT 1	MR. HOLLAND CAHILL, TIGNISH R.R. 1	C0B 2B0	853-2301
UNIT 2	MR. STEPHEN HARDY,R.R.1,PORT BORDEN	C0B 1X0	855-2434
UNIT 3	MR. LOU BRADLEY,22 ENMAN CRES.	C1E 1E6	566-1414
UNIT 4	MR. CLEMENT SINNOTT, P.O. BOX 54,MORELL	C0A 1S0	961-2690
UNIT 5	MR. EUCLID BERNARD,URBANVILLE,R.R. 3	C0B 2E0	854-2391

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SUPERINTENDENTS OF EDUCATION

UNIT 1	RICHARD ROBERTS, BOX 57, ELMSDALE	C0B 1K0	853-2013
UNIT 2	RICHARD NOONAN, BOX 2500, SUMMERSIDE	C1N 4L9	436-2194 566-1613
UNIT 3	STERLING STRATTON, P.O. BOX 8600 CHARLOTTETOWN	C1A 8V7	566-2066
UNIT 4	DR. PHIL LAKE, P.O. BOX 700, MONTAGUE MONTAGUE	C0A 1R0	566-1595 838-2944
UNIT 5	MR. GABRIEL ARSENAULT, ABRAMS VILLAGE	C0B 2E0	854-2975

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OTHER

P.E.I. DEPARTMENT OF EDUCATION, BOX 2000, CHARLOTTETOWN	C1A 7N8	368-4600
P.E.I. TEACHERS' FEDERATION, BOX 6000, CHARLOTTETOWN	C1A 8B4	569-4157
C.S.B.A. 124 O'CONNOR STREET, SUITE 505,OTTAWA FAX 613-238-8434	K1P 5M8	613-235-3724
HOLLAND COLLEGE, WEYMOUTH STREET, CHARLOTTETOWN	C1A 4Z1	892-4191
UNIVERSITY OF P.E.I., 550 UNIVERSITY AVE	C1A 4P3	566-0300
FACULTY OF EDUCATION U.P.E.I.	C1A 4P3	566-0349
P.E.I. FEDERATION OF HOME AND SCHOOL ASSOC. P.O. BOX 1012, CHARLOTTETOWN	C1A 7M4	892-0664

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PEISTA STANDING COMMITTEES 1990-91

EDUCATION AND CURRICULUM	UNIT	ADDRESS	PHONE
Anna Duffy C	3	Charlottetown RR 5 C1A 7J8	676-2708
Shirley Murphy	1	St.Louis R.R.1 C0B 1Z0	853-3200
Linda Aspin	4	Belle River C0A 1B0	659-2599
Merlin Cormier	2	805 Read Drive,Summerside C1N 5C3	436-3033 (R) 436-3577(W)
Andrea McNeil	5	8 Glendale Crescent Charlottetown C1B 1C1	
FINANCE			
Holland Cahill C	1	Tignish R.R.1 C0B 2B0	853-2301
Steven Hardy	2	Borden R. R 1, C0B 1X0	855-2434
Ulysse Robichaud	3	Cavendish C0A 1N0	963-2596
Waldo Taylor	4	Belle River C0A 1B0	962-2046
Euclid Bernard	5	Urbanville Wellington RR 3 C0B 2E0	854-2391
NEGOTIATIONS			
George Matheson C	4	Heatherdale, Montague R.R. C0A 1R0	838-4424
Arthur Hudson	1	O'Leary R.R. 3 C0B 1V0	853-2174
Kenny Waite	2	Sherbrook R.R. 2 Summerside C1N 4J8	436 3045
Reid Sangster	3	8 Pine Drive Sherwood C1A 1G3	892 1814
Yvonne Arsenault	5	Abrams Village Wellington R. R. 3 C0B 2E0	(R) 854-2501
RESOLUTIONS			
Barry Chappell C	2	9 Morrison Court Summerside C1N 2Y3	436 5252
Harry MacWilliam	1	P.O. Box 148 O'Leary C0B 1V0	859-2389(R) 859-3105(B)
Brian Hogan	4	Morell C0A 1S0	961-2556
Lorraine MacDonald	3	21 Harbour View Dr Charlottetown C1A 7C9	566-8929(B
Gerard Arsenault	5	Richmond R. R. 2 C0B 1Y0	

P. E. I. SCHOOL TRUSTEES' ASSOCIATION
INCORPORATED 1975
1991 ANNUAL MEETING
JUNE 7, 1991
HOWARD JOHNSON DUTCH INN
NORTH RIVER
PRINCE EDWARD ISLAND

MINUTES OF THE
PRINCE EDWARD ISLAND
SCHOOL TRUSTEES' ASSOCIATION
ANNUAL MEETING
JUNE 7, 8,, 1991

The Annual Meeting of the Prince Edward Island School Trustees' Association was held at the Howard Johnson Dutch Inn on Friday and Saturday, June 7, 8, 1991. Fifty-six member trustees, and special guests from out of province attended

President Lea called the meeting to order and welcomed all present.

Approval of Agenda

It was moved by Ann Francis and seconded by Helen Larkin that the agenda be approved as presented. **MOTION CARRIED.**

Approval of Minutes

It was moved by Holland Cahill and seconded by Clem Sinnott that the minutes of the 1989-90 Annual Meeting be adopted as circulated. **MOTION CARRIED.**

Business Arising from Minutes

As there was no business arising from the minutes. Mrs. Lea presented the President's Report for 1990-91.(page 23)

Committee Reports

Negotiations

In the absence of Chairman George Matheson, committee member Arthur Hudson presented the Negotiation Committee Report.(p. -28)

Resolutions

The Resolutions Committee report was presented by Chairman Barry Chappell.(p.- 30)

Finance

The Finance Committee report was presented by Chairman Holland Cahill.(p. - 31)

Education and Curriculum

The Education and Curriculum report was presented by Chairman Anna Duffy (p. - 34)
At the conclusion of the annual reports Jeannie Lea moved the adoption of these reports seconded by Helen Larkin. **MOTION CARRIED.**

C.S.T.A. Highlights

Dr. Jim Hearn, Vice-President of the Canadian School Boards' Association, brought greetings from the National Association and outlined some of the issues being dealt with this past year:

- The National School Achievement Indicators Program; Future Role of the Federal Government in Elementary-Secondary Education; Child Sexual Abuse

He reported that the School Board Effectiveness report will be available in July, 1991.

Delegates were encouraged to attend the CSBA Congress '91 in Edmonton, July 4 - 8, 1991. He reported that the Atlantic Conference for 1992 will be held in Halifax, Nova Scotia and the Canadian School Boards Association Negotiators Conference will be held on Prince Edward Island.

In closing Dr. Hearn asked the Prince Edward Island School Trustees' Association to continue their strong support for the Canadian School Boards' Association.

President Lea reported that because of the Financial position of the Association that the President or Executive Director would not be able to attend the Canadian School Boards' Association Board of Directors meeting and Congress '91 to be held in July,in Edmonton. She advised that Linda Aspin would be asked to present the Prince Edward Island School Trustees' Association report.

President Lea called on Barry Chappell to present the 1991 resolutions.

RESOLUTIONS

Barry Chappell, Chairman of the Resolutions Committee, assumed the chair for the presentation of the resolutions.

Mr. Richard Noonan was asked to act as parliamentarian for the presentation of the resolutions.

The following resolutions have been prepared for presentation as a result of submissions from member boards, trustees and the elected P.E.I.S.T.A. Executive. They were complied by the Resolution Committee.

RESOLUTION 1 NOTICE OF MOTION

It was moved by Harry MacWilliam and seconded by Margaret MacFarlane that the following rules of procedure be approved. **MOTION CARRIED.**

1. Proposed resolutions shall be read by the resolutions committee and the resolutions committee chairman shall immediately ask for a mover and a seconder.

2. As soon as a proposed resolution has been moved and seconded, the chairman will call upon the mover and seconder to explain and support the proposed resolution.

3. The chairman will than ask if any delegate wishes to speak against the proposed resolution. If no delegate so wishes, the question will be immediately called, unless the mover wishes to close debate.

4. A delegate wishing to speak to a resolution shall first obtain recognition by the chairman and clearly announce his/her name and school unit.

5. No delegate shall speak to a resolution more than once, except the mover of the resolution, and delegates shall keep their remarks as brief as possible.

6. Guests may be permitted to speak on a point of information at the discretion of the chairman, but may not move or second a motion or vote.

7. If there is evidence of opposition, debate shall continue until the question is called in the usual manner. The mover will have the right to be the final speaker in the debate.

8. A delegate may at any time during the debate on a motion move an amendment providing it is relevant to and deals with the same subject matter as the original motion. Motions to amend must be seconded.

9. The chairman has the prerogative to divide a question into two or more questions so as to get a separate vote on any particular point or points if it is deemed this will facilitate debate.

10. The chairman will not accept any more than one amendment and one amendment to the amendment (subamendment) at any one time.

11. The chairman may in his discretion, require that any amendment to a resolution be submitted in writing.
12. A favourable vote of not less than two-thirds of the delegates present shall be required to approve any amendments to the by-laws.

13. All voting shall be by show of hands unless:
    a) a ballot vote is called for by 1/5 of those present delegates before a show of hands is taken, or
    b) the chairman, in his discretion, calls for a standing vote before announcing the results of a vote by show of hands, or
    c) immediately after the results of a vote by show of hands or a standing vote has been announced, 1/3 of those present delegates call for a final ballot vote.

14. A written notice of motion to reconsider a resolution shall be presented to the chairman of the resolutions committee, and upon receipt of such a notice of intent, the chairman shall announce that a motion to reconsider shall be presented after all other resolutions circulated earlier are considered.

15. Resolutions submitted too late to meet the requirements of our by-laws, but prior to 9.00 A.M. of the first full day of the annual meeting may be considered upon two-thirds majority of the votes cast being in favour of such consideration, provided that the member presenting the resolution delivers to the chairman an adequate number of printed copies of the resolution for those present. The vote taken by the delegates to determine whether the assembly wishes to consider late resolutions shall be taken on the entire block of late resolutions. Resolutions submitted after 12:00 noon of the first day of the annual convention will only be considered by the assembly with the approval of the Executive.

16. Unless directed otherwise by the meeting, resolutions will be presented in the order in which they appear. However, should a resolution pertain to an area of concern before the meeting, it may be brought forward by consent of the meeting.

17. Resolutions shall be subject to consolidation or amendment by the resolutions committee, but any member having submitted a resolution has the right, upon request, to have such a resolution presented as originally submitted.

18. Where these rules of procedure are silent, Bourinot's Rules of Order shall apply.

MOTION CARRIED.

RESOLUTION 2

It was moved by Shirley Murphy and seconded by Anna Duffy that:

WHEREAS education in the early years forms the foundation for all later learning success.

BE IT RESOLVED that the student/teacher ratio be substantially lowered at the primary/elementary levels.

MOTION CARRIED.

RESOLUTION 3.

It was moved by Anna Duffy and seconded by Clem Sinnott that:

WHEREAS education in the early years forms the foundation of all later learning success.

BE IT RESOLVED that the number of resource teachers available at the primary/elementary levels be increased.

After some discussion it was recommended that this pending motion be referred back to the mover for rewording.

RESOLUTION 4.

It was moved by Linda Aspin and seconded by Lorraine Robinson that:

WHEREAS children who are learning or behaviour disabled are at risk to become severe social problems

BE IT RESOLVED that a risk-assessment component be developed to identify and assist potential at-risk children prior to school entrance, and that it be implemented in conjunction with the 3 1/2 year old assessment program presently conducted by the Prince Edward Island Department of Health and Social Services

MOTION DEFEATED

RESOLUTION 5

It was moved by Anna Duffy and seconded by Clem Sinnott that:

WHEREAS many of our children at-risk experience behaviour and social problems in the school system, and whereas Guidance Counsellors presently experience a heavy work load
BE IT RESOLVED that registered Social Workers be allowed to work as school based employees without requiring a degree in Education

MOTION CARRIED.

RESOLUTION 6.

It was moved by Merlin Cormier and seconded by Clem Sinnott that:

WHEREAS youth at-risk have great difficulty in developing self-worth, gaining personal growth, and becoming a productive part of the community, and frequently come in conflict with the legal system - at great expense to the tax payer

BE IT RESOLVED that the Department of Education enhance support services and programs for youth at-risk which may enable these students to live more productive lives, often at less expense to the tax payer.

MOTION CARRIED.

RESOLUTION 7.

It was moved by Shirley Murphy and seconded by Linda Aspin that:

WHEREAS the amount of time teachers are away from class has greatly increased for a number of reasons, and it is generally agreed that students need consistent contact with their assigned teachers.

BE IT RESOLVED that the Department of Education restructure the school calendar to provide necessary professional development and in-servicing for teachers, at the same time being least disruptive to the students.

MOTION CARRIED.

RESOLUTION 8.

It was moved by John Rochford and seconded by Arthur Hudson that:

WHEREAS the costs for education continue to increase; and
WHEREAS School Boards pay provincial sales tax on most supplies and services required.

BE IT RESOLVED that School Boards be exempt from the provincial sales tax.

MOTION CARRIED.

RESOLUTION 9.

It was moved by Jeannie Lea and seconded by Shirley Murphy that:

WHEREAS follow-up programs on drop-outs have proven effective in some areas in Canada; and
WHEREAS there is not an effective tracking system for students in P.E.I.

BE IT RESOLVED that a provincial follow-up program on drop-outs be developed in P.E.I. in order to obtain an accurate figure and profile.

MOTION CARRIED.

RESOLUTION 10.

It was moved by John Rochford and seconded by Linda Aspin that:

WHEREAS health and social issues affect a student's ability to learn; and

WHEREAS teachers are giving up valuable teaching time to deal with such issues;

BE IT RESOLVED that the Dept. of Education request that the Dept. of Health and Social Services give public health nurses an expanded and defined role in the school.

MOTION CARRIED.

RESOLUTION 11.

It was moved by Anna Duffy and seconded by Merlin Cormier that:

WHEREAS many problems of "at-risk" youths originate within the family setting; and
WHEREAS full community cooperation is necessary for effectively addressing these problems;

BE IT RESOLVED that communities will be encouraged to establish a hot-line for parents under the direction of the Family Violence Consultation Committee

MOTION CARRIED.

RESOLUTION 12.

It was moved by Linda Aspin and seconded by Lorraine Robinson that:

WHEREAS accessibility and availability of support services are necessary for school counsellors to effectively meet student needs;

BE IT RESOLVED that an inter-agency team of representatives of various Government departments be established for a more effective delivery of support services.

MOTION CARRIED.

RESOLUTION 13.

It was moved by Jeannie Lea and seconded by Alvin Bryan that:

WHEREAS the disposal of surplus school properties is a Department of Education policy carried out with the assistance of the Regional School Board affected;

BE IT RESOLVED that the Department of Education take financial responsibility for any legal costs incurred in the transfer of properties to the purchaser.

MOTION CARRIED.

RESOLUTION 14

It was moved by Jeannie Lea and seconded by Merlin Cormier that:

WHEREAS adult education programs are presently being offered by Holland College; and

WHEREAS training issues and Canada's present state of competitiveness are major concerns; and

WHEREAS, adult education and training services to students are fragmented and are not under the mandate of one department; and

WHEREAS, there should be a strong link between the public education system and adult education and training; and

WHEREAS, the Hall-Glendenning Report has recommended adult education be under the mandate of the Department of Education;

BE IT RESOLVED that responsibility for adult education programs be transferred to the Department of Education

MOTION CARRIED.

RESOLUTION 15.

It was moved by Arthur Hudson and seconded by John Rochford that:

WHEREAS the Prince Edward Island School Trustees' Association is responsible for coordinating and maintaining continuity in negotiations with all personnel.

BE IT RESOLVED that the School Boards be asked to forward to the School Trustees' Association copies of all grievance and arbitration cases relating to the last two collective agreements.

MOTION CARRIED

RESOLUTION 16.
It was moved by Merlin Cormier and seconded by Jeannie Lea that:

WHEREAS the funding mechanism for the Prince Edward Island School Trustees' Association has been changed by the Minister of Education;

BE IT RESOLVED that the Prince Edward Island School Trustees' Association Constitution Article IV Section 401. be amended to read as follows: "The Association

may determine a budget and a membership fee formula, both of which shall be approved by resolution at each annual general meting of the Association, and shall be binding on all Boards."

It was moved by Merlin Cormier and seconded by Helen Larkin that the resolution be amended to read:

BE IT RESOLVED that the Prince Edward Island School Trustees' Association Constitution Article IV Section 401. be amended to read as follows: "The Association shall determine a budget and a membership fee formula, both of which shall be approved by resolution at each annual general meting of the Association, and shall be binding on all Boards."

MOTION CARRIED.

LATE RESOLUTIONS

Requires 2/3 majority for consideration)

It was moved by Harry MacWilliam and seconded by Clem Sinnott that the late resolutions be accepted:
MOTION CARRIED.

RESOLUTION 17

It was moved by Clem Sinnott and seconded by John Rochford that:

WHEREAS there has been a substantial rise in the cost of living and;

WHEREAS the criteria used in determining eligibility for the granting of student loans has not been revised for some time and;

WHEREAS many students are finding they do not meet the established guidelines and thus are deprived of the opportunity to attend University because of lack of access to financial assistance.

BE IT RESOLVED that the Department of Education be requested to review the criteria used in determining Student Loan eligibility.
MOTION CARRIED.

RESOLUTION 18

It was moved by Anna Duffy and seconded by Alvin Bryan that:

WHEREAS both the public and trustees have been unable prior to Nomination Day, to obtain the names of candidates nominating for trustee elections and;

WHEREAS the number offering for positions and the voter turnout still remains low;

BE IT RESOLVED that the Department of Education direct the Returning Officers to release the names of all candidates as nomination papers are filed.

MOTION CARRIED.

RESOLUTION 19

It was moved by Linda Aspin and seconded by Helen Larkin that:

WHEREAS it was determined in the Philosophy Committee's report of November 1989 to the Minister of Education that one of the goals of public education is to ...develop creative skills, including those in the arts, and an appreciation of creativity in others; and

WHEREAS the report of the Elementary Education Committee in February 1990 determined that 5% of the school day should involve the students in an Art Curriculum; and

WHEREAS the June 1990 report of the Elementary Art Education Committee to the Minister made six recommendations for the development of Art in our Island school curriculum; and
WHEREAS five of these recommendation require action on the part of the Minister of Education; and WHEREAS the Minister of Education has not acted on these recommendations; and

WHEREAS Regional Administrative Unit 4, in consultation with the Art Consultant from the Department of Education, undertook to operate an art pilot program for four months in 1991 in five of its Elementary Schools, financing the pilot program from Unit 4 funding.

BE IT RESOLVED that the Minister of Education be requested to take immediate steps to include Art education as part of the curriculum in the schools of this province.

MOTION CARRIED.

RESOLUTION 20

It was moved by Clem Sinnott and seconded by Jeannie Lea that:

WHEREAS the cost of gas, diesel and furnace oil increased 27% to 39% over the tendered price during the winter months; and
WHEREAS GST has also increased the cost of providing energy; and
WHEREAS the school Boards do not have an independent method of recovering these costs; and
WHEREAS the School Boards funding has been frozen for the 1991-1992 fiscal year; and
WHEREAS any surplus funds will be required to support school programs;

BE IT RESOLVED that the Prince Edward Island School Trustees' Association request special funding from the Department of Education to compensate the School Boards for the uncontrollable and unplanned energy costs during the past year.

MOTION CARRIED.

RESOLUTION 21

It was moved by Waldo Taylor and seconded by Linda Aspin that:

WHEREAS the Minister of Finance has announced that provincial sales tax and goods and services tax may be harmonized; and

WHEREAS the goods and services tax has increased the expenses of the School Boards because many of their supplies were federal sales tax exempt and they only receive a 67% rebate of all GST paid; and

WHEREAS harmonization will result in PST being added to services that are currently PST exempt, e.g. electricity, audit and legal services; and

WHEREAS funding for these costs must be provided by the Department of Education;

BE IT RESOLVED that the provincial and federal government exempt School Boards from provincial sales tax and the goods and services tax.

MOTION CARRIED.

RESOLUTION 22

It was moved by Clem Sinnott and seconded by Margaret MacFarlane that:

WHEREAS the current Financial Information System (FIS) does not provide information for proper decision making and is in need of improvements; and

WHEREAS the current FIS is unable to handle the GST expense easily and, therefore, has doubled the time required to process invoices for payments; and

WHEREAS the Department of Education and Business Superintendents have invested time and money to study and evaluate school accounting systems; and

WHEREAS all School Boards support the new financial system; and

WHEREAS the recommended system will be operated by the School Boards and will not require materials or staff and computer time from the Department of Education,

BE IT RESOLVED that the Department of Education fund 50% of the capital cost of the new Financial Information System.

MOTION CARRIED.

It was moved by Anna Duffy and seconded by Clem Sinnott that Resolution # 3 .

MOTION CARRIED.

It was moved by Helen McCabe and seconded by Anna Duffy that the motion be amended to read as follows:

WHEREAS education in the early years forms the foundation of all later learning success and early intervention could address these students at risk resulting in a lower level of stress, financial cost and may contribute to more productive citizens.

BE IT RESOLVED that the number of resource teachers available at the primary/elementary levels be increased.

The amendment was carried and the original motion as amended was carried.

MOTION CARRIED.

After some discussion and it was agreed that resolution # 4 be brought back to the floor (re # 14 Rules of Procedure)

It was moved by Helen Larkin and seconded by Ann Francis that resolution #4 be reconsidered in an amended form.

MOTION CARRIED.

It was moved by Margaret MacFarlane and seconded by Paul Burleigh that:

WHEREAS children who are learning or behaviour disabled are at risk to become severe social problems.

BE IT RESOLVED that a risk-assessment profile be developed to identify and assist potential at-risk children and that it be carried out by the Prince Edward Island Department of Health and Social Services in conjunction with any other appropriate agency before the age of two years.

MOTION DEFEATED.

Fifteen resolutions were presented in a block for re-affirmation.(page 21)

It was moved by Merlin Cormier and seconded by John Rochford that the fifteen resolutions be presented for re-affirmation

MOTION CARRIED.

A vote of thanks was extended to Mr. Noonan

President Lea returned to the chair and thanked Mr. Chappell

It was moved by Margaret MacFarlane and seconded by Harry MacWilliam that a copy of resolutions 2, 3, 5, 6, 9, 10, 11, 12, be sent to Mr. Leonard Russell of the Government Reform Committee. **MOTION CARRIED.**

Financial Statement

It was moved by Harry MacWilliam and seconded by Clem Sinnott that the Financial Statement for May 31, 1991, be approved. **MOTION CARRIED.** (page 41-41)

It was moved by Holland Cahill and seconded by Helen Larkin that the 1991-92 Budget and Fee Formula be combined for presentation for approval as circulated.
MOTION CARRIED.

It was moved by Holland Cahill seconded by Clem Sinnott that the budget and proposed fee formula be approved. (page 40)
MOTION CARRIED.

Election of Officers

Nominating Committee Acting Chairman Alvin Bryan (in the absence of George Matheson, Chairman) presented the report of the Nominating Committee.

Mr. Bryan nominated Jeannie Lea, Unit 3, for President. After three calls for further nominations it was moved by Euclid Bernard and seconded by John Rochford that nominations cease.

MOTION CARRIED.

Mrs. Lea was declared President.

For Vice-President the Nominating Committee presented two names Barry Chappell, Unit 2, and Lorraine Robinson, Unit 1, after three calls for further nominations, it was moved by Merlin Cormier and seconded by Helen Larkin that nominations cease.
MOTION CARRIED.

Each candidate appointed a scrutineer. Barry Chappell appointed Merlin Cormier, Lorraine Robinson appointed Paul Burleigh, and PEISTA appointed Nicholas Hurley as chief scrutineer.

Barry Chappell was elected Vice-President by ballot vote.

It was moved by Harry MacWilliam and seconded by Yvonne Arsenault that the ballots be destroyed.
MOTION CARRIED.

The Nominating Committee presented Clem Sinnott, Unit 4 as Secretary. After three calls for further nominations it was moved by Merlin Cormier and seconded by Helen McCabe that nominations cease.
MOTION CARRIED.

Clem Sinnott was declared Secretary.

New Business

It was moved by Margaret MacFarlane and seconded by Paul Burleigh that a vote of thanks be extended to the President, Vice-President, and Secretary for their hard work this year.

It was suggested that the a copy of Mr.Leonard Russell's speech be sent out to all Boards, and that perhaps a special meeting should be held to determine the direction that should be taken in the area related to the work of his commission.

It was moved by Clem Sinnott and seconded by Holland Cahill that the meeting be adjourned.

RESOLUTIONS FOR RE-AFFIRMATION - 1991

RESOLUTION 1

BE IT RESOLVED that the Department of Education support the decision of the Employer by providing the necessary funding to meet the cost of a new classification when an employee is re-classified by an Employer.(1989)

RESOLUTION 2

BE IT RESOLVED that the per diem for trustee negotiators be increased to a minimum of $120.00. (1989)

RESOLUTION 3

BE IT RESOLVED that a new funding mechanism be established to cover the actual cost to Boards for substitutes.(1989)

RESOLUTION 4

BE IT RESOLVED that the Government and Department of Education be requested to provide large maps using more clearly defined boundary lines in electoral zones for trustee elections, such as main streets, or highways as dividing lines (where possible).(1989)

RESOLUTION 5

BE IT RESOLVED that the province of Prince Edward Island support and encourage the involvement of Island administrators in the program provided at the Resource and Assessment centre in New Brunswick.(1990)

RESOLUTION 6

BE IT RESOLVED that the P.E.I. School Trustees' Association encourage the removal of all non-nutritional foods from school environments including cafeterias, vending machines and fund-raising enterprises.(1989/90)

RESOLUTION 7

BE IT RESOLVED that the P.E.I. School Trustees' Association strongly recommend to the Minister of Education that immediate consideration be given to increasing the yearly budget allotted to schools for the purchase of basic, essential school supplies so that special fund raising will not be required by the schools for the purchase of these materials.(1990)

RESOLUTION 8

BE IT RESOLVED that P.E.I. School Trustees' Association request the Department of Health and Welfare to establish curative programs and centres for all youth with drug and /or alcohol addiction in Prince Edward Island. (1990)

RESOLUTION 9

BE IT RESOLVED that Government provide on a pro rata basis on a per student fee, funding for students chosen for the Forum program. (1990)

RESOLUTION 10

BE IT RESOLVED that the student/teacher ratio be lowered in the primary grades to 15:1 (1989)(1990)

RESOLUTION 11

BE IT RESOLVED that funds be made available to set up such programs with a pupil-teacher ratio of 8:1 (Alternative Programs) (1989) (1990)

RESOLUTION 12

BE IT RESOLVED that the Minister of Education in cooperation with the School Units and Minister of Highways set up a testing system whereby school bus drivers would be required to take a driving test every five years.(1990)

RESOLUTION 14

BE IT RESOLVED that the Department of Education in cooperation with the Department of Employment and Immigration set up a program whereby substitute bus drivers are required to have the course in Masstown or a similar course provided on the Island.(1989/1990)

RESOLUTION 15

BE IT RESOLVED that the Prince Edward Island School Trustees' Association request the Prince Edward Island Government take steps immediately to establish a kindergarten program as part of the public school system on Prince Edward Island beyond the present foundation program guidelines for funding programs.(1990)

PRESIDENT'S REPORT 1990-91

The past year has been a very active and successful year for our Association. A great deal has been accomplished for the betterment of our education system.

The very first meeting of the Board of Directors saw a list created of priorities and goals for the year. We have attempted to use these to guide our activities. From thirty-four identified priorities a list of eight goals was established:

1. To provide professional development opportunities for trustees

2. To act as a resource centre, keep trustees informed on current events, ideas in education, dates of seminars,etc.

3. Represent trustees in collective bargaining.

4. Devise means for more public recognition and acceptance of our Association.

5. Increase our recognition by the Department of Education and our influence on Education policy.

6. Provision of pension plans for staff and a permanent fulltime position for our Assistant.

7. Co-ordinate meetings with Board Chairmen and provide sessions for Executive and Committee chairmen on procedure.

8 Raise the level of importance of our Association reports at monthly Board meetings.

In looking at these goals I feel that we have made progress in some areas, but more work will be required on others.

The professional development activities included our Annual Meeting, the Educational Leadership Seminar, an excellent Atlantic Conference and a seminar on the G.S.T.

Trustees were kept informed on issues through our "InTouch" Newsletter, the CSBA Newsletter, monthly newspaper articles and a list of available resource materials that was circulated to all Boards. As well, we supported the publication of the "History of Charlottetown Schools" by a former Board Chairman Dr. R. G. Lea and widely circulated over 200 copies.

We were actively involved in the collective bargaining process with the support of the CSBA Negotiators Conference as well as participation and co-ordination in the Negotiations with the Teachers' Federation and CUPE representing non-instructional staff. Also this year, we were very involved in the introduction of pay equity to the school system.

The fourth goal was approached in many ways. We publicly supported the proposed legislation by the P.E.I. Council on Smoking and Health. The Association co-ordinated a presentation on behalf of the Boards to the Public Utilities Commission. We were intervenors in a request by oil companies in November for increased fuel and gasoline prices. I feel that we were successful in making the Commission aware of the adverse affect that these increases would have on education. We followed this up in February with a letter to the Commission and a press release encouraging the PUC to order oil companies to lower their prices. We participated in public hearings on an inquiry into the present state of Canadian Universities.

For our fifth goal, members of the Board of Directors and various committees met with the Minister of Education and other department officials to discuss various issues. The Finance Committee discussed our financial situation and funding mechanisms. The Resolutions Committee presented our resolutions from the annual meeting and they had a good discussion and follow-up not only with the Department of Education , but also with other Departments. The issue of math and science programs and the number of contact days was discussed with department officials and two very successful public meetings were held. We participated actively on the Ministers Consultative Committee and were very involved in discussions surrounding the new School Act. We also were involved in the Program Maintenance Committee.

The area of staff pension plans and other employment issues will be dealt with by the Executive as our year end financial position is finalized.

For the seventh goal, we attempted to involve the Board Chairmen by inviting them to finance and negotiation planning

meetings. This is area that could be further developed, especially in the professional development, communication and procedural roles of this group. In planning the program for this meeting, we included this area on the agenda.

The final identified goal was that of the Association being given a higher profile at Board meetings. This has been partially solved by the commitment of our directors. However, we need to work in the area to gain more participation, support and direction from our membership.

I would like to briefly mention other areas where your Association has been active. At the National level we continued to support and participate in CSBA. This past year saw the completion of the School Board Effectiveness Study. The report is expected to be released at the Annual Meeting in July.

We were involved in discussions on the Federal Issues Management Plan on topics including English as a second language, the Prime Ministers Task Force on Human Resource Development, and the Rix Rogers Report on Child Sexual Abuse. As a member of the Government Relations Committee I joined five other trustees from across Canada in lobbying Federal politicians and senior staff members. The issues that we discussed included those from the management plan as well as the copyright legislation and the need to introduce the Bill dealing with the education amendment. Also discussed were social issues of concern including school based child care and funding programs. We have supported the National Indicators Project through CSBA and continued to support it at the provincial level. In response to a CSBA request we wrote to our provincial Attorney General to request that judges handling sexual abuse cases be given special training in this area.

We attempted to keep our membership informed and involved in many areas. A presentation was made to the Board of Directors by Betty Newson, Provincial Nutritionist and Rosemary White, Heart Health Co-ordinator. They discussed heart/health statistics, the results of an Island wide survey in this area of Grade 7 - 9 students and the promotion of school policies on nutritious foods for our cafeterias. We have been asked to send a representative

to a Dietetic Association Committee which will be looking at some of these issues. We also have participated in the development of the EAP program and have held meetings to inform our members about this program. Again this year we sponsored an Orientation Session for our Forum for Young Canadian students at Government House with the kind support of Her Honour the Lieutenant Governor Marion Reid. We continue to be a strong supporter of this excellent program.

A representative of our Association attended the Annual Meeting of the other Trustee Associations in the Atlantic Provinces. The Executive Director and myself attended three meetings of the Board of Directors of CSBA. As well, there were numerous other functions that were attended on your behalf including the Annual Meeting of the Canadian Home and School Association, the Literacy Alliance Conference and the Atlantic Provinces Economic Council Conference.

Your Executive Director and myself met with representatives of the Principals Association to discuss common areas of concern.This included the Semester system, contact time and teen pregnancy. It is imperative that we have good communications with groups such as this and continue to work together. We have also been involved in the Government Reform Process.

School Board elections were held odd numbered zones. With the exception of Unit 1; the elections were a disappointment to me. There were 27 candidates acclaimed, 6 positions will receive appointments, and the voter turnout were elections were held was very poor. We need to somehow get the public more interested and involved in the election of school trustees. Through CEIC we were able to hire a person for three months to assist in the promotion of the elections and to help organize the annual meeting.

A sponsorship committee was formed for the first time and successfully saw trustees involved in the campaign for financial support from local businesses.

Other highlights included the following:

Anna Duffy received an honourary Doctorate from UPEI in recognition of her contribution to our community, which includes her role as a school trustee.

A trustee was asked to sit on an advisory committee to a Masters of Education program through St. Mary's University, a first for both.

The introduction in the House for the first reading of a new School Act.

Formation of a Curriculum Advisory Committee - something we have lobbied for.

Excellent Atlantic Conference held in St. John's Newfoundland.

The final issue that I will comment on is the funding for our Association. Earlier this year the Minister of Education proposed a new funding mechanism. We have spend many hours at meetings discussing this proposal and our financial situation. We have attempted to look for ways to gain support from our Boards. It is my hope that a proposal coming to our annual meeting will gain the support of all of our members. We the trustee must be the ones to support our Association, not only at the Association meetings but also when we return to our individual Boards.

In closing, I would like to thank all of the Board of Directors for their support this year. As well, I would like to recognize the work of the various committees, especially the Education and Curriculum groups for their excellent contribution this past year. Each committee chairman will be giving their own detailed report of their activities.

There were also many trustees involved in a number of committees on our behalf . I would like to thank them for their contribution. As well, I would like to thank our Executive Director, Elaine Noonan and our Office Assistant Eileen Trainor for their commitment and support.

I thoroughly enjoyed my term as your President. It has been a wonderful opportunity to participate at many levels of the education system and to meet new people. I have personally gained from this experience. Together we have accomplished a great deal on behalf of the children of our province.

Thank you for giving me your support.

Respectfully submitted,

Jeannie Lea

NEGOTIATIONS COMMITTEE

The Prince Edward Island School Trustees' Association Standing Committee on Negotiations for 1991-92 was made up of the following members:

George Matheson,Chairman, Unit 4
Arthur Hudson, Unit 1
Kenny Waite, Unit 2
Reid Sangster, Unit 3
Yvonne Arsenault, Unit 5

On behalf of my committee I am pleased to report to you today on the developments in collective bargaining during the past year.

One of the major issues in this area was the implementation of Pay Equity in the school system. While the process is not yet complete, negotiations seem to be going well. There were many hurdles to cross in the initial stages. In September CUPE filed a grievance against Management respecting the determination of classes in the teacher category. This was resolved with the identification of four separate classes with no distinction as to certification levels in the teachers class. Interviews were held with four consulting firms and Deloitte & Touche were chosen as the consultant for the implementation process.

A Job Evaluation Committee comprised of members who were not involved in the Steering Committee was appointed in January and Boards were represented by Margaret MacFarlane, Eric Ellsworth, and Basil Haire.

I would like to thank them as well as our members on the Steering Committee for their efforts in this endeavour. I realize their most difficult work still remains. The process is expected to be completed by December. Further Pay Equity bulletins will be circulated to all trustees as the process unfolds.

As the present collective agreements with both the PEITF and CUPE Locals 1145, 1770, and 1775 expire in June, the members of the Education Negotiating Agencies were appointed.

For negotiations with teachers Management, was represented by J.P. Arsenault (Chief Spokesperson) Gar Andrew (Chairman) Ron Rice, Tom Rich, Dr. Phil Lake, Elaine Noonan, Jeannie Lea and Colleen Malone.

Our committee met on March 7, 1991, with the Negotiating Team, Superintendents and Board Chairmen to review the Teachers Agreement as the initial step to preparing the management package. A similar meeting was held on March 15, 1991, with the same group, and in addition Business Superintendents to review the CUPE Agreement.

Negotiations with teachers have just been completed. The management team held four days of meetings in preparing the package and recommend that the process begin much earlier next time. They have also recommended that the meetings be held throughout the year to discuss possible areas of difficulty with an eye to future bargaining. A tentative agreement was reached as late as Monday of last week.

I would like to thank Dr. Phil Lake, our Executive Director and Jeannie Lea for their effort and approach to this years bargaining. Their task was a very difficult one. Because the negotiations were held over a three week period continuously, it was impossible to meet with our committee during this time. Copies of the proposals were forwarded to our committee members, to Board Chairmen and to Superintendents for direction and reaction.

Negotiations with CUPE will begin on June 10, 1991. Members of the Agency for these negotiations will be Allan Savidant, Helen McCabe, Mike Clow, Dave MacPherson, J.P. Arsenault, Elaine Noonan and Colleen Malone. The agency met May 31, and June 3, to prepare a package for presentation and this was reviewed with my Committee on Tuesday of this week. We wish our team well as they begin the process on Monday.

I would urge all trustees to become more knowledgeable of the collective agreements. As well I urge all Boards to send copies of any grievance hearings to the Association for information for future bargaining teams.

On behalf of my Committee I thank all those involved for their support during the year.

Respectfully submitted,

George Matheson

RESOLUTIONS COMMITTEE REPORT

The Prince Edward Island School Trustees' Association Standing Committee on Resolutions for 1990-91 was comprised of:
Barry Chappell, Unit 2, Chairman
Harry MacWilliam, Unit 1
Lorraine MacDonald, Unit 3
Brian Hogan, Unit 4
Gerard Arsenault, Unit 5

On behalf of my committee, I am pleased to present the report for 1990-91. The Resolutions Committee met four times. The first meeting was held with the Minister of Education and members of his staff along with the Executive of the Prince Edward Island School Trustees Association. Resolutions passed at the 1990 Annual Meeting were discussed at length.

Some of the resolutions submitted involved the school calendar, committee appointments, the impact of the GST, Kindergarten on Prince Edward Island, trustee representative on Teacher Education Selection Committee, Bus Driver Testing, Smoke Free places in the school system, and mental health counselling.

I am very happy to report that these resolutions were very well received by the Minister and action will be taken on the majority of them. The resolutions that were presented for re-affirmation were also well received.

The Resolutions Committee is also very happy to report that seven resolutions were presented to the Atlantic Conference in Newfoundland,six of these were passed and one was withdrawn. Four of these resolutions were on national issues and will be discussed at the Annual Meeting of the Canadian School Boards Association in July.

In preparation for the Annual Meeting in early June the committee met on April 29th at which time approximately sixteen new resolutions were reviewed, as well as, fourteen resolutions for re-affirmation. The committee discussed to some extent the resolutions received to date and will continue to study and receive some late resolutions.

At this time I would like to thank my committee for their time and involvement in the discussion and organization of the Resolutions to be presented at the Annual Meeting.

Respectfully submitted,

Barry Chappell, Chairman

FINANCE COMMITTEE

The 1990-91 Prince Edward Island School Trustees' Association Standing Committee on Finance was comprised of the following members:

Holland Cahill, Chairman, Unit 1
Steven Hardy, Unit 2
Ulysse Robichaud, Unit 3
Waldo Taylor, Unit 4
Euclid Bernard, Unit 5

It will be very difficult in this brief report to fully convey to you the efforts put forth by my committee on your behalf and on behalf of our Association during the past year. I can now more fully understand and appreciate the frustrations expressed by my two predecessors in this position over the past four years.

Our challenges began in July upon receipt of a letter from the Minister of Education, without prior consultation, outlining a new funding arrangement requiring that any monies beyond the base amount provided by the department must be provided by the Boards "from monies otherwise provided to them". Because the appointments to our committee by Boards were not made until September, our Executive acted on our behalf and held two meetings with the Minister during the summer months. No resolution was reached.

Because our financial position as of June 30, 1990, showed a deficit of $7,256.00 incurred over several years, and because Boards budgets had already been determined our committee was in a difficult position. A budget of $98,569.94 had been approved at the Annual Meeting. When we combined our deficit and our approved budget, and applied our Government allotment, we were facing a shortfall of $28,826.09.

Following the executive meeting with the Minister I was pleased to contact him on behalf of the committee and the Association received $3,000.00 towards our deficit.

Our committee met on October 4, 1990, and Board Chairmen were also invited to attend. Requiring further action our committee requested a meeting with the Minister but we were advised there was no more money, a meeting would be a waste of time and that Boards should be contacted to meet our requirements.

The committee and chairmen met on October 19th, November 5th, and March 3rd. Instead of approaching Boards on two separate items (i.e.) paying off the deficit and meeting the approved budgetary needs for the present fiscal year it was agreed to revise the budget based on actual known needs for the remainder of the year and on the amount expended to date with an eye to eliminating some normal cost and activities of the Association.

This indeed was an enormous task but with the assistance of our Executive Director we reduced the budget by the amount of $9,000.00 to approximate $89,000.00. This coupled with some very effective expenditure management, astute investment, an expanded sponsorship appeal and the agreement by Units 1, 3, 4, 5, to assist in reducing our deficit we were able to raise our income by about $13,000.00.

Our committee met with the Minister and Deputy in March to discuss the change to our funding process. Although it is stated in our Policy that the Association shall fund the President and Executive Director to attend the Canadian School Board Association Annual Meeting and Congress, they will not be attending this year because of the approximate cost of $4,000.00. Our committee did not agree with this decision as we feel it is important that our province have a voice at the national table of the Board of Directors.

Our committee also reviewed the budget which was presented here last year for the 1991-92 fiscal year. A few minor changes have been made and it will be presented to you later today. A recommendation of our committee was to ask each Board to include in their budget requests to the Minister an amount of $21,000.00 to cover next years requirements. To my knowledge all Boards have discussed this with the Minister.

One other issue I should address here is the fact that we have requested and will continue to insist that the Foundation Program Guidelines be revised to include specifically the amounts allocated by the Department for both the Association and for trustee remuneration as has been done in the past.

An Ad Hoc Committee was established by the President at the request of Unit 2 and their report will be addressed later today. Their recommendation includes a concept that was discussed by my committee in November.

In total we held six meetings in addition to several Executive meetings on this whole matter of funding. I believe we may have managed to break even but not without a good deal of concern and the elimination of some very important involvements which I believe must be reinstated next year.

I want to thank my committee members, the Board Chairmen, the Board of Directors and particularly our Executive Director for their untiring efforts in what has been a most difficult period.
Respectfully submitted,

Holland Cahill

EDUCATION AND CURRICULUM COMMITTEE REPORT

The Prince Edward Island School Trustees' Association Standing Committee on Education and Curriculum for 91-92 was comprised of:

Anna Duffy, Unit 3, Chairman
Shirley Murphy, Unit 1
Merlin Cormier, Unit 2
Linda Aspin, Unit 4
Andrea McNeil, Unit 5

There were five committee meetings during the year. At these meetings we responded to nine studies, reports or recommendations affecting education, as well as addressing other educational issues.

In October we met to discuss the resolutions passed at our annual meeting requesting the establishment of a provincial school calendar committee, a follow-up to the results of the survey relating to the lack of preparedness of freshman students, and to react to the discussion paper on Program Maintenance received from the Department of Education.

The following recommendations were made in regard to the school calendar, based on the difficulty of providing required instructional time for students.

1) The school year be changed to July 1 - June 30.
2) Examination time in June commence one week later than at present.
3) Graduations not be held until the last week in June
4) Classes begin first Wednesday in September - orientation for teachers be held prior to this date.
5) Consideration be given to making up days lost due to inclement weather.
6) Some forms of provincial testing for University entrance.
7) Encourage Senior High students to take four math courses, and Geometry be a mandatory course.

In regard to the follow-up to the math and science survey, the committee was pleased that the Department of Education organized public meetings for the purpose of receiving in-put. These meetings were held at Colonel Grey High School, Charlottetown, and Three Oaks High School, Summerside. In-put was received from parents, students, teachers, principals, trustees, and university

professors, following a panel presentation representing trustees, teachers, and university professors. Many concerns were identified. It is hoped some of these may be addressed by the Provincial Curriculum Advisory Committee which has been formed by the Minister of Eucation. This committee has been mandated to provide advice on curriculum development and implementation plans. It is also requested to offer comments on specific issues that arise from curriculum, especially the junior and senior high school curriculum.

In regard to reaction to the draft on Program Maintenance, which was requested by teachers during negotiations of the Memorandum of Agreement, the committee supported the need for in-servicing. However concern was expressed over the amount of time it may require teachers to spend out of the classroom, disruption in teaching day, cost of substitutes, and curriculum overload. The committee reacted in a similar manner to the second draft of the document at their March meeting. It is hoped that Program Maintenance can be promoted with the least possible disruption to students.

Items discussed at the November meeting included a submission to the Inquiry on Canadian University Education, the Future Role of the Federal Government in Elementary-Secondary Education, and Federal Issues Management Plan - CSBA.

The aim of the Inquiry on Canadian University Education was a review of the educational function of Canada's universities and ways by which universities can ensure that their education program is first rate. Committee members discussed the issues identified by the commission and received in-put from university students and graduates. Comments were made regarding institutional issues, students participation, instruction, curriculum, and the need for co-operation and co-ordination with secondary schools, business and communities.

In regard to the Future Role of the Federal Government in Elementary-Secondary Education, the committee supported involvement at the federal level in such areas as giving general direction, setting academic standards to better compete in a global economy,

and providing English-second language for Immigrant children. However, concern was expressed over a possible loss of autonomy and regional needs not being adequately addressed if education was completely directed and funded federally . The committee supported close co-operation at the federal and provincial levels.

The CSBA Federal Issues Management Plan, which resulted from resolutions adopted at CSBA's Annual Meeting was studied. Three of the four issues, English as a second language for immigrant children, national report in Child Sexual Abuse, and response to the Prime Minister's Task Force in Human Resources in Canada were also discussed at a national meeting in Ottawa in March 1991, with Federal Government members. We were represented at this meeting by PEISTA's President, Jeannie Lea, who gave a detailed report in the April edition of "INTOUCH". The fourth topic at our November meeting was the Availability of Re-cycled paper to School Boards. This resulted in an inquiry to School Boards in Prince Edward Island, as to what policies, they have at present in that regard. Boards responded that they do not have a policy, but encourage the use of recycled paper.

At third meeting held on March 14, 1991, our committee studied the CSBA input into the Federal Plan of Action; Citizens Forum on Canada's Future; PEI Literacy Alliance recommendations; and the discussion paper on Prevention of Family Violence.

The discussion paper on Prevention of Family Violence was prepared by the Community Consultation Committee, an interministerial committee under the direction of the Department of Health and Social Services. Our committee presented our comments to representatives of the Consultation Committee. We also invited suggestions from them as to the role of trustees in the prevention of family violence. They felt that School trustees play a major role by developing policy which may influence attitudes of students toward violence and a process for identifying and reporting family violence which becomes apparent from contact with students . Education, they agreed is the key in changing attitudes as to what is acceptable behaviour in society. They also supported our Committee's recommendation that the school system should be

more involved in preventive rather than reparative efforts. This may be achieved by greater inter-agency cooperation within the school system, lower pupil-teacher ratio, provincial kindergarten, better student self-esteem, family-life programs, and involvement by church and community.

The response to CSBA for input into the Federal Plan of Action, related only to educational issues e.g. health, nutrition, basic education and literacy. This CSBA committee grew out of the September 1990 Conference on the World Summit for Children of which CSBA is a member.

Our Committee in response to the Citizen's Forum made the following observations.

1) General direction in education from federal level.

2) Canadian standards be established in education.

3) Support for the concept of two official languages.

4) Support for regional co-operation.

5) Study impact of an Atlantic regional pension plan to retain more revenue for regional development.

6) Revision of tax structures and review of social programs

7) Further development of the North.

As chairperson of the Education and Curriculum Committee, I attended the conference "The Costs of Under-Education in P.E.I." It was at this conference, that the Prince Edward Island Literacy Alliance Recommendations developed. They were the result of exploring methods of reducing the cost of "under education" to individuals, families, businesses and community sectors. Our committee decided to develop resolutions to be presented at our Annual Meeting, supporting a number of these recommendations. These included, lower pupil/teacher ratio, a block system in elementary grades to accommodate the different rates at which children learn, provincial kindergarten, increase and number of teacher assistants, better co-operation between the educational system and business community, identification and assistance for potential at-risk children prior to school entrance.

During our April 19th meeting the committee reviewed the study and recommendations published in "Youth at Risk" and "Learning for

the Future". We reviewed a number of issues discussed in "Youth at Risk" which we felt were common to all Units. The report and recommendations in "Youth at Risk" were developed by Unit 2 to identify youth at risk in the specific areas, and to address their needs. However, based on these recommendations we submitted resolutions to our annual meeting, which we felt pertained to education in general on Prince Edward Island.

"Learning for the Future" is a report from an Advisory Committee on Education from the Corporate-Higher Education Forum. This is the result of inquiry, consultation, and discussion by a standing committee on education formed by the Corporate-Higher Education Forum. It included input from parents, teachers, Ministers and directors of education, trustees and businesses. We shared the same concerns as those raised by the Forum in regard to

1) Canada's rating in education on a global scale.
2) Need for life-long learning to be integrated into the educational system.
3) Training , support, and reward system for our teachers.
4) Love for learning in Canadians.
5) Priority of education in Canada in regard to financial support.
7) Increased number of drop-outs since 1981.

The committee commented on a number of suggested solutions:

1) Responsibility of media and businesses in the educational system.
2) Motivation for life-long learning.
3) Baseline in national standards in literacy, numeracy, and sciences.
4) Better training of and more resources for teachers.
5) Public awareness and support for education.
6) Educational polices in the work place.
7) Involvement of universities in providing programs and facilities for the communities which they serve.

Throughout the studies, reports, recommendations and conferences which we as a committee responded or attended in the past year there appears to run a common thread - The need for a

national direction and standard in education. No longer can we think in terms of units or provinces, we must compete globally in an economic world. There must be greater cooperation between educational partners and businesses. Inter-government departments must integrate more fully to meet the needs of society as stated by James Downey at our Atlantic Conference in St. John's. "Only a true and compelling spirit of partnership that combines resources while respecting differences will enable Canada to survive and prosper"

As chairperson, I sincerely thank all the members of the committee - our meetings were not numerous - but lengthy!. Sincere thanks for your participation and in-put. I also thank our Executive, Executive Director, Elaine Noonan; and secretary Eileen Trainor, for their assistance and patience.
Respectfully submitted.

Anna Duffy

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
BUDGET PROJECTION
1991-92

	BUDGET
ANNUAL MEETING	$
ADVERTISING	100.00
CONFERENCE EXPENSES	8,000.00
COMMITTEE WORK	500.00
CONTINGENCY FUND	1,000.00
COPYING	4,000.00
EXECUTIVE MEETINGS	300.00
HONORARIUM (President)	2,400.00
INSURANCE & WORKERS COMPENSATION	500.00
LEGAL FEES & PROFESSIONAL SERVICES	500.00
MEMBERSHIP FEES	4,414.26(*GST)
MISCELLANEOUS	300.00
OFFICE FURNITURE & EQUIPMENT	500.00
OFFICE SUPPLIES	1,500.00
POSTAGE -FAX	400.00
PRINTING (EXTERNAL)	300.00
PROFESSIONAL DEVELOPMENT	1,500.00
PUBLIC RELATIONS	300.00
REPAIR	500.00
SERVICE CHARGES	100.00
SUBSCRIPTIONS AND PUBLICATIONS	300.00
TELEPHONE	1,600.00
TRAVEL (IN-PROVINCE)	4,000.00
TRAVEL (STAFF, LOCAL & REGIONAL)	1,500.00
OPERATING EXPENSES	$ 34,514.26
TOTAL SALARIES & BENEFITS	63,370.00
TOTAL EXPENSES	$97,884.26

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
FINANCIAL STATEMENT
as of June 30,1991

	BUDGET	EXPENSES
ANNUAL MEETING	$	$8,787.93
CONFERENCE EXPENSES	8,000.00	6,934.38
COMMITTEE WORK	300.00	406.36
CONTINGENCY FUND	1,000.00	1,000.00
COPYING	3,000.00	3,192.88
ELECTION		452.15
EXECUTIVE MEETINGS	100.00	33.54
G.S.T. PAID		436.82
HONORARIUM (President)	2,400.00	2,400.00
INSURANCE & WORKERS COMPENSATION	550.00	476.30
LEGAL FEES & PROFESSIONAL SERVICES	300.00	264.50
MEMBERSHIP FEES	4,000.00	3,907.36
MISCELLANEOUS	300.00	255.49
OFFICE FURNITURE & EQUIPMENT	500.00	.00
OFFICE SUPPLIES	1,500.00	1,115.16
POSTAGE\FAX	300.00	393.60
PRINTING (EXTERNAL)	300.00	.00
PROFESSIONAL DEVELOPMENT	1,000.00	921.48
PROJECT		1,032.90
PUBLIC RELATIONS	300.00	107.76
REPAIR	500.00	477.36
SEMINAR	200.00	.00
SERVICE CHARGES	100.00	59.51
SUBSCRIPTIONS AND PUBLICATIONS	300.00	336.82
TELEPHONE	1,800.00	1,497.93
TRAVEL (IN-PROVINCE)	5,000.00	3,178.60
TRAVEL (STAFF, LOCAL & REGIONAL)	1,000.00	833.17
OPERATING EXPENSES	$32,750.00	$38,502.00
SALARIES ($52,774.74 - 350.00 ELS)	$52,242.74)	
BENEFITS	3,589.84)	
TOTAL SALARY & BENEFITS	$ 59,819.94	$ 56,014.58
TOTAL EXPENSES	$ 92,569.94	$ 94,516.58

REVENUE		
Boards\Government Grant	$77,000.00	
Election (Goverment/H-S)	2,181.52	
Boards Units 1,3, 4 & 5	3,404.92	
Interest	2,844.00	
GST Seminar	415.50	
Atlantic Conf '90	253.93	
Sponsorship	5,925.00	
Annual Meeting	5,753.25	
TOTAL REVENUE		$97,778.12
Deficit as of June 30, 1990	$ (-7,256.15)	
Government grant received Oct 15,1990	3,000.00	
	$ (-4,256.15)	
BALANCE (Revenue - less deficit)		$93,521.97
EXPENSES	$94,516.58	
BALANCE		$(-994.61)
ACCOUNTS RECEIVALBE (GST REFUND)	$158.22	$(-836.39)

BANK RECONCILIATION
AS OF JUNE 30,1991

Bank Balance	$4,175.13	Book Balance	$ (-994.61)
Outstanding Deposits	2,173.57		
	$6,348.70		
Outstanding cheques	7,343.31		
	$(-994.61)		$(-994.61)
OUTSTANDING ACCOUNTS RECEIVALBE			
GST REFUND (deposit)	+ 158.22		+ 158.22
	$(-836.39)		$(-836.39)

Prince Edward Island School Trustees' Association
INCOME Jul 1,1990 TO Jun 30,1991

REVENUE	
REVENUE	
Boards/Government Grants	80,000.00
Interest	2,844.00
Boards	3,404.92
E L S	350.00
ELECTION -	2,181.52
Seminar-gst-rev	171.00
Atlantic Conf.'90	253.93
Negotiations - Government	0.00
Annual Meeting	5,753.25
Publications	0.00
Sponsorship	5,925.00
TOTAL REVENUE	100,883.62
TOTAL REVENUE	100,883.62

EXPENSE		
SALARIES AND BENEFITS		
Wages		52,774.74
UIC Expense	1,570.10	
CPP Expense	957.26	
Benefits RSP	780.00	
Benefits Insurance	282.48	
Benefits Total		3,589.84
TOTAL: BENEFITS & SALARIES		56,364.58
ADMINISTRATIVE EXPENSES		
Annual Meeting		8,787.93
Board Of Directors		0.00
Committee Work		406.36
Conference Expenses		6,934.38
Copying		3,192.88
Election		452.15
Executive Meetings		33.54
G S T Paid		436.82
Honorarium (President)		2,400.00
Insurance		476.30
Legal Fees/Prof Services		264.50
Membership Fees		3,907.36
Miscellaneous		255.49
Office Supplies		1,115.16
Office Furniture		0.00
Postage		393.60
Printing External		0.00
Professional Development		921.48
Project		1,032.90
Public Relations		107.76
Rent		0.00
Repairs		477.36
Service Charges		59.51
Subscriptions & Publicatns		336.82
Telephone		1,497.93
Travel (In Province)		3,178.60
Travel - Staff		833.17
Atlantic Conference		0.00
Seminar- G S T		244.50-
Negotiations-per-diem		0.00
Negotiations-travel		0.00
Investments		0.00
Contingency Fund		1,000.00
TOTAL ADMINISTRATION		38,257.50
TOTAL EXPENSE		94,622.08
INCOME		6,261.54
		$(-7,256.15
		$(-994.61)

Prince Edward Island School Trustees' Association
BALANCE SHEET Jun 30,1991

ASSETS		
CURRENT ASSETS		
Bank - General		994.61-
Accounts Receivable		0.00
Advances Receivable		0.00
TOTAL CURRENT ASSETS		994.61-
TOTAL ASSETS		994.61-

LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable		0.00
Vacation Payable		0.00
UIC Payable	0.00	
CPP Payable	0.00	
Income Tax Payable	0.00	
Receiver General Payable		0.00
RSP Payable		0.00
Insurance Payable		0.00
Deduction C Payable		0.00
TOTAL CURRENT LIABILITIES		0.00
TOTAL LIABILITIES		0.00
EQUITY		
EARNINGS		
Retained Earnings		7,256.15-
Current Earnings		6,261.54
TOTAL EARNINGS		994.61-
TOTAL EQUITY		994.61-
LIABILITIES AND EQUITY		994.61-

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Prince Edward Island School Trustees' Association

Tel: (902) 368-6022

Fax: (902) 368-6568

APPOINTMENTS TO PROVINCIAL COMMITTEES

Educational Leadership Seminar:	Lorraine MacDonald Margaret MacFarlane
Sabbatical Leave :	Lorraine Robinson Helen McCabe
Interpretation /PEITF Agreement:	Clem Sinnott
Interpretation/CUPE Agreement:	Harvey MacEwen Barry Chappell
Staff Development :	Basil Haire
Program Maintenance:	Eldon Rogerson Shirley Murphy
Pay Equity:	Jeannie Lea Don MacFayden Elaine Noonan
Job Evaluation Pay Equity	Margaret MacFarlane Basil Haire Eric Ellsworth
Teacher Certification Review Board:	Linda Aspin
PEI Citizens Council on Drug Abuse:	Elizabeth Arbing
Similar Positions:	Dr. Philip Lake
PEITF Agreement (Management Rep)	Dr. Phil Lake George Matheson Executive Director
Education Negotiation Agency CUPE	Allan Savidant Helen McCabe Executive Director
Teacher Assistants (Negotiations)	Marjorie Steeves
Classification Appeal Board	Arthur Hudson Greg Peters

Committee to Review Staff Benefits:	Arthur Hudson Allan Savidant
Committee to Review Section 2.3 and 2.4 Foundation Program	Robert MacArthur Richard Roberts
Provincial Curriculum Advisory Com	Dr. Anna Duffy
School Achievement Indicators Project	Jeannie Lea Executive Director
Dietetic Association Representative	Fairley Yeo
St. Mary's University M.Ed Advisory Com	Dr. Anna Duffy

EVALUATION FORM

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
ANNUAL MEETING 1991

WHEN RANKING THE ACTIVITIES PLEASE USE THE FOLLOWING SCALE.

1 - POOR, 2 - FAIR, 3 - GOOD, 4 - VERY GOOD, AND 5 - EXCELLENT

	1	2	3	4	5
1. ORGANIZATION		1		10	10
2. PRACTICAL VALUE		1	1	11	8
3. NEW IDEAS GAINED		1	4	8	8
4. LOCATION			3	5	13
5. ACCOMMODATIONS			1	5	9
6. MEALS		2	2	6	11

COMMENTS:
- Job well done - excellent environment
- An excellent presentation especially for new trustees and reinforcement for other trustees
- It was a good location
- A delightful experience & the right environment to hold them in
- I found the sessions very informative. If feel that I will be now prepared as a Board member to know what to expect
- The sessions were excellent but the Friday schedule was very long I didn't like having almost the same buffet on Saturday as on Friday. Desserts weren't too great
- I really enjoyed the conference and learned a lot
- Good meeting, informative, lacking in trustee numbers

HOW WOULD YOU RATE THE CONFERENCE SESSIONS?

	1	2	3	4	5
1. EDUCATION SESSION ROY WHITE		1	1	7	12
BANQUET ADDRESS NICHOLAS HURLEY	1		9	5	3
LUNCHEON PRESENTATION (FRIDAY) LEONARD RUSSELL	1		7	6	5
LUNCHEON PRESENTATION (SATURDAY FORUM FOR YOUNG CANADIAN STUDENT		1	1	3	13

COMMENTS:
- Forum for Young Canadian Students was interesting but somewhat repetitious as we had the same thing before.
- banquet address -started too late , too long, jokes-fine, but too much and followed by too much content.

	1	2	3	4	5
2. BUSINESS SESSION					
A) HOW WOULD YOU RATE THE BUSINESS SESSIONS?			1	9	9
B) REPORTS				7	11 1
C) RESOLUTIONS				7	11

COMMENTS:

- Some of the reports might be paraphrased instead of being read word for word as Anna Duffy's was.
- A little more control on resolution discussion
- I would recommend Saturday morning for the business session
- Resolutions were meaningful but not always presented with parliamentary procedure - chairperson uncertain at times!
- Budget was poorly presented
- I didn't like having mine tabled
- There seems to be some controversy on the way the formula was worked out & by whom
- The timing was very good. The sessions were long but well prepared
- Resolutions were very informative & good learning experience.

3. DID YOU FIND THE TOPICS COVERED USEFUL?

Fair - 1 Yes - 12 Very Good - 2 Very Practical - 2
Great - 1 Excellent - 1

4. WHAT TOPICS SHOULD BE CONSIDERED FOR FUTURE WORKSHOPS? (SUGGEST RESOURCE PEOPLE AS WELL, IF YOU WISH)

- How a Board meeting should be run & what content the Boards should be handling, youth services on P.E.I.; superintendent evaluation; National Indicators Program.
- Dr. Downey - other trustees can hear him speak on the corporate forum; whole area of literacy; human resource development; effective schools - (Nick Hurley talked about)
- Input from trustees as to how they perceive the role of the S.T.A; future role of S.T.A. - how Boards may support S.T.A; methods of building positive relations between S.T.A Boards; methods of increasing interest in trusteeship - election time.
- The possibility of usage of media to support or increase public inputs
- Ethics of being a trustee - conscience vs. political pressure. How do you represent a constituent well, although you disagree with him? Making unpopular decisions; Board/Superintendent relationships.
- I would like to see an ' Art workshop' provided for trustees by art teachers. They would have fun & learn that art is for enjoyment. It would be a nice relaxer after the business meeting.
- Carolyn Francis - Youth at Risk
- Mr. White didn't adequately answer the dicey questions at the end - public relations - in camera vers voting not public on personnel issues
- The Minister of Education should hear the 'Forum For Young Canadians'; handling the media would be a good topic for future

5. ACCOMMODATIONS
1 - POOR 2 - FAIR 3 - GOOD 4 - VERY GOOD 5 - EXCELLENT

	1	2	3	4	5
- HOW WOULD YOU RANK THE HOTEL ACCOMMODATIONS?			1	4	7
- HOW WOULD YOU RANK THE MEETING ROOM SPACE?			2	7	10
- HOW WOULD YOU RANK THE MEALS?			4	6	7
QUALITY?		1	4	9	5
SERVICE?			3	7	9

* Room for reception too noisy

* One person rated all of question five a 10

6. PLEASE MAKE ANY GENERAL COMMENTS YOU WISH THAT MIGHT MAKE FUTURE GENERAL MEETINGS MORE EFFECTIVE AND ENJOYABLE.

- I like the format of one session rather than 3 or 4 working sessions.
- Would we successfully have more trustees in attendance if our business meeting was held alone (one evening)? Start at 5 for dinner & than business meeting 6 - 11?
- I think Paul Connolly should be invited to the luncheon next year, he needs to hear the forum students.
- A pleasant atmosphere for a workshop
- I would like to see a better way to get to know the Board members. I found the print on the name tags too small & very hard to read
- More interaction sessions
- I thought it was very worthwhile. Roy White was an excellent presenter, handling the media would be a helpful workshop
- The sessions tend to become boring if you are required to sit down for long periods of time. Maybe stretch breaks would be in order.
- After a long day, keep dinner speakers timely & short - 10 minutes is plenty. Use audio-visual - entertain & inform, but briefly.
- More exercise or time for exercise would be appreciated.

COMMENTS;
THANK YOU FOR FILLING OUT THIS EVALUATION
GENERAL COMMENTS OR SUGGESTIONS!
(USE BACK OF SHEET IF NECESSARY)

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